



H.E. Antonio GUTERRES
Secretary General
UNITED NATIONS
NEW YORK, NY 10017
USA

Clermont-Ferrand, July 18, 2022

Dear Mr. Secretary-General,

I am pleased to inform you that, for the thirteenth year, Michelin wishes to renew its full support to the ten principles of the United Nations Global Compact. We are seriously committed to achieving the Sustainable Development Goals and since the end 2020, our company has chaired the human rights club of the Global Compact French network.

Michelin's "*All Sustainable*" strategic vision, based on finding the right balance between People, Profit and the Planet, is more than ever implemented through all our actions. Here are some examples of our continuous efforts in 2021:

- Michelin joined the "Race to Zero" campaign and committed to achieving net zero emissions by 2050 - a commitment overseen by the international consortium Science Based Targets initiative (SBTi), the United Nations Global Compact and We Mean Business.
- A capacity-building project in Indonesia is being implemented to improve the lives of one thousand village planters and their families. It deploys various actions, among which training on human rights good practices and sustainable farming.
- Harassment issues also received special attention, with the creation of an international project team to strengthen the processes for preventing harassment and handling complaints. More than 20 initiatives were deployed in each geographic region, involving teams created for this purpose.
- Michelin renewed its biodiversity commitment to easing the pressure on biodiversity from its operations and set objectives for 2030 through the initiative *Act4Nature*.

It is my great pleasure to send you our "Communication on Progress" for 2022, which describes the actions that our company has undertaken to promote and implement the Global Compact principles which we so cherish.

Sincerely yours,

Florent Menegaux
CEO Michelin Group